## Erika Biddlecombe

Independent Celebrant for Weddings, Naming, Family Ceremonies and Funerals

## **Diversity and Inclusivity Statement**

I recognise and respect differences and aim to foster positive relationships with all of my clients based on a shared sense of cohesion and belonging.

I judge people only by the content of their character and believe love is love for one and all.

I support equal opportunity for all.

I respect the nine protected characteristics of

The Equality Act 2010 – age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

I welcome our general duty under The Equality Act 2010 to have due regard to the need to eliminate discrimination; to advance equality of opportunity; and to foster good relations.

Erika Biddlecombe April 2021 Reviewed April 2023